



2019 Annual Report

Community Benefits Agreement

between

MGM NATIONAL HARBOR
&
PRINCE GEORGE'S COUNTY,
MARYLAND

The Compliance report is in response to the Community Benefits Agreement between Prince George's County and MGM National Harbor.

This Annual Report reflects activity between January 2019 through December 2019 for Ongoing Operations and is for the mutual exclusive benefit of MGM National Harbor and Prince George's County, Maryland; no third party shall claim right or entitlement under this Report.

Date Submitted: February 14, 2020

Table of Contents

EXECUTIVE SUMMARY	3
METHODOLOGY.....	4
SUMMARY TABLES.....	7
OPERATIONS - CONTRACTING	8
EMPLOYMENT OUTREACH / RECRUITMENT EFFORTS.....	11
TRAINING AND DEVELOPMENT	14
COMMUNITY GIVING.....	15
SUPPLIER DIVERSITY MENTORSHIP PROGRAM	17
BUSINESS SHOWCASE #1	18
COMMUNITY SHOWCASE #1	21
GLOSSARY	25





Executive Summary

Article XIX of the Maryland Constitution and the 2012 County Referendum provided for the establishment and licensing of a gaming facility in Prince George's County, Maryland. In accordance with its statutory requirements MGM National Harbor has entered into a Community Benefits Agreement (CBA) with Prince George's County (the "County").

MGM National Harbor continues to develop relationships with government, civic and community leaders and work with suppliers and vendors to spur local economic development. Our strategies aim to reflect, sustain and build on the best of the community, creating good jobs, strong wages, resilient skills and workforce development opportunities for our neighbors.

This report highlights our ongoing commitment to support and strengthen the community that we call home. These results reflect the historic commitment to diversity and inclusion that are cornerstones of the corporate mission of MGM National Harbor and our parent company, MGM Resorts International.

2019 Highlights....

- **25% of Operations spend was with Prince George's County Businesses**
- **35% of Operations spend was with Minority Business Enterprises (MBEs)**
- **More than \$21 million has been paid to MBEs**
- **Over 60 Prince George's County's companies have been awarded contracts**
- **Over 400 employees spent 5,073 hours volunteering with Prince George's County organizations**
- **46% of employees are Prince George's County residents and/or Veterans**
- **Over \$1 million in financial and in-kind contributions to Prince George's County and regional organizations**

Looking forward, we will continue to engage with local communities as we support the economic and social fabric of a more vibrant Prince George's County.

Methodology

This Report constitutes MGM National Harbor’s compliance with its obligation in accordance with Section 6.5 of the CBA to submit an Annual Compliance Report (“The Report”) to the Compliance Manager. The Report encompasses business and community outreach activity from January 1, 2019 through December 31, 2019.

All data and statistical analysis included in this report has been computed in accordance with the requirements agreed to in the CBA and the Compliance Plan adopted thereunder. All definitions included in the CBA, unless specifically defined within this report, are incorporated as if they had been set forth herein. This report was generated based upon the following methodology regarding the modes and means of data collection and calculation of results.



Figure 1. Mirinda Jackson, Compliance Mgr. for Prince George’s County presenting at MGMNH/PGC Procurement Opportunity Outreach Session

In accordance with Section 6.5 of the CBA, the actual calculation of the percentage of expenditure with Certified Business Entities shall be based on the availability of such Certified Business Entities to engage in the type of work to be conducted by MGM National Harbor. MGM National Harbor's calculations shall take into consideration the availability of Certified Business Entities who are able to provide goods and services of the type required by MGM National Harbor. The data required with regard to Business Enterprise Utilization has been verified in accordance with MGM National Harbor's established policies inclusive of: (i) vendor background checks; (ii) confirmed regulatory compliance with the requirements of the Maryland Lottery and Gaming Control Commission; (iii) review of key documents (e.g. invoices, and evidence of payment).

The specific statistical data and analysis included in this Report may include sub-processes and or combinations of data resulting from the methods described herein.

All efforts described herein are based on MGM National Harbor's Best Efforts as follows:

- The Report includes all expenditures which comprise the Total Operational Purchase Value as described in Section 1.40 of the CBA.
- This Report accounts for all reportable expenditures with respect to County Based Business (CBB) Participation, County Located Business (CLB) Participation, County Based Minority Business Enterprise (CMBE) Participation, Local Business Enterprise (LBE) Participation, and Minority Business Enterprise (MBE) Participation in Operations related Business Opportunities as compared and contrasted with MGM National Harbor's Total Operational Purchase Value as applicable using Generally Accepted Accounting Principles (GAAP) procedures.
- This report also provides summary documentation of MGM National Harbor's Best Efforts to achieve its Business Utilization Goals, including, but not limited to, its Employment Outreach and Recruitment Efforts.
- There have been no allegations of Non-Payment reported to MGM National Harbor by any Certified Business Entity for the reporting period encompassed by this Report.



Figure 2. Monique Anderson-Walker - District 8 County Council Member speaking at MGMNH/PGC Procurement Opportunity Session



Figure 3. Melonie Johnson – President, MGM National Harbor speaking at MGMNH/PGC Procurement Opportunity Session

Summary Tables

Table 1. Percentage of Payment Summary Report (January 1 – December 31, 2019)

OPERATIONS - CONTRACTING ^a					
		No. of Companies ^b	Payments	Actual (%)	CBA Goal (%)
Total Net Operational Purchase Value ^c			\$60,553,694.07		
1.	MBE ^d	93	\$21,218,472.62	35%	
2.	LBE	60	\$15,223,361.71	25%	
	2.1 CMBE	43	\$12,287,091.22	20%	20%
	2.2 CBB	51	14,545,441.00	24%	
	2.3 CLB	9	677,920.71	1.1%	

^a Payment amounts, and percentage information is derived from accounting records.

^b Number of companies is derived from accounting records.

^c Total Net Operational Purchase Value means the total cost of MGM's annual Biddable Goods and Services less allowable exclusions

^d Minority Business Enterprise

Table 2. Operations Employment Summary Report (January 1, 2019 – December 31, 2019)

OPERATIONS - EMPLOYMENT				
2019	Total Employees	Actual (%)	CBA Goal (%)	MGM Aspiration Goal (%)
All Employees	3415			
Prince George's County Residents and/or Veterans	1566	46%	45%	50%
Prince George's County Residents	1498			
All Veterans	128			
Prince George's County Veterans	58			

Operations - Contracting

The MGM National Harbor procurement team constantly seeks out enterprises that meet the needs of our business and that are owned by local, minority, women, veterans, LGBTQ individuals and people with disabilities. During the 2019 reporting period, MGM National Harbor used the following Best Efforts to recruit local and minority owned businesses in compliance with Article III of the Community Benefits Agreement. The Best Efforts included herein are supported and supplemented by the items included in Section II of this Report. As part of its ongoing Best Efforts, MGM National Harbor:

- a) Regularly accessed the following resources as part of its outreach efforts and bidding process:
 - i. Prince George's County Supplier Development and Diversity (SDDD) Supplier Directories
 - MBE Supplier Directory
 - County-based Supplier Directory
 - ii. MDOT Directory of Certified MBE, DBE, SBE, and ACDBE Firms
 - iii. MGM National Harbor Database
 - iv. MGM Resorts International Centralized Supplier Diversity Database
- b) Regularly invited local MBE professionals, contractors, subcontractors, suppliers and vendors to attend in-person MGM National Harbor outreach sessions. MGM National Harbor determined invitees for sessions by utilizing the MDOT and the County MBE Databases¹. In addition, MGM National Harbor requested that the State (Governor's Office of Small, Minority and Women-Owned Business Affairs (GOSBA) and the Maryland Lottery Gaming and Control Commission (MLGCC), Community Organizations and trade associations notify their interested parties in the specific trades about outreach sessions.
- c) Contacted and encouraged bona fide and qualified MBE professionals, contractors, subcontractors, suppliers, and vendors to compete for project opportunities. MGM National Harbor notifies prequalified vendors of upcoming opportunities via targeted email notifications.
- d) Independently engaged community organizations, trade associations, institutions and other stakeholders to gather their input through community outreach and information programs and facilitated public meetings.

¹ MGM has requested that the County provide an easily searchable version of its database that includes NAICS codes for MGM and its contractor to utilize in independent identification of bid opportunities for MBEs.

- e) MGM National Harbor continued to track and notify Prince George’s County Certified MBEs of the pending expiration of their certifications with reminders to complete the renewal process.
- f) MGM National Harbor continued to monitor and make contacts with existing MDOT certified companies to obtain their Prince George’s County certification.
- g) MGM National Harbor continued to maintain records showing (i) procedures adopted, including the establishment of a source list of LBE/MBE/CMBE/CLBs, and (ii) awards to LBE/MBE/CMBE/CLBs.
- h) MGM National Harbor actively sought and utilized information regarding past performance with respect to achieving diversity goals when considering the selection of contractors and their subcontractors.



Figure 4. Tobias Thornwell, Sr. Strategic Sourcing Manager (rt) and Brent Zerlasky, Asst. Mgr. of Purchasing Compliance (lt) at Outreach Event

Table 3. MGM National Harbor Contracting Outreach -- 2019

Date	Event	Sponsor
March 2019		
3/14/2019	Minority Business Night in Annapolis – Connecting Minority Businesses to Legislators	Delegate Jazz Lewis
3/21/2019	Bi-County Business Roundtable – Community Outreach	Bi-County Business Roundtable
April 2019		
4/15/2019	Bi-County Business Roundtable – Community Outreach	Bi-County Business Roundtable
May 2019		
5/28/2019	Doing Business with MGM National Harbor	Governor’s Office of Small, Minority and Women’s Business Affairs (GOSBA)
June 2019		
6/25/2019 – 6/27/2019	WBENC National Conference & Business Fair Ecosystems	Women’s Business Enterprise National Council (WBENC)
July 2019		
7/18/2019	Minority Outreach Fair	Maryland Washington Minority Companies Association (MWMCA)
August 2019		
8/18/2019 – 8/21/2019	USBC 10 th Anniversary National Conference	United States Black Chambers, Inc. (USBC)
October 2019		
10/3/2019	CRMSDC 38 th Annual Leaders & Legends Awards Ceremony	Capital Region Minority Supplier Diversity Council (CRMSDC)
10/13/2019 – 10/16/2019	NMSDC National Conference	National Minority Supplier Diversity Council (NMSDC)
10/18/2019	MWBC Awards Luncheon	Maryland Women’s Business Center (MWBC)
10/23/2019	MGM National Harbor & Prince George’s County Council Procurement Opportunity Outreach Session	MGM National Harbor
November 2019		
11/21/2019	Minority Outreach Fair	Maryland Washington Minority Companies Association (MWMCA)

Employment Outreach / Recruitment Efforts

In order to create long term opportunities for the surrounding community, MGM National Harbor invested in skill development and education programs and sponsored employment placement efforts in Prince George’s County. These events are held to bring a range of skills, experiences and backgrounds to our company. Information on current employment opportunities is available via the MGM National Harbor website, through the MGM National Harbor Talent Network Online: <http://www.jobs.net/jobs/mgmnationalharbor/join>, and advertising through other media pursuant to the Community Benefits Agreement.



Figure 5. MGM National Harbor Security Department employees

Table 4. Employment Outreach/Recruitment (January 1, 2019 – December 31)

Date	Event	Organization
January 2019		
1/8/2019	Employ Prince George's/MGMNH Partnership Meeting	Hosted by MGM National Harbor
1/25/19	2 nd Career Development Partner Breakfast	John Hopkins Carey Business School
February 2019		
2/14/2019	"Where Do You Fit" Career Fair and Hiring Event	Hosted by Dave & Busters, Capitol Heights, MD
2/15/2019	Agency Engagement Meeting	DC Central Kitchen
2/21/2019	Goodwill Security and Protective Services Career Fair	Goodwill Greater Washington
2/22/2019	Career Day	Crossland High School
2/28/2019	Hiring Our Heroes Corporate Fellowship Networking Event	U.S. Chamber of Commerce
March 2019		
3/1/2019	Washington College Mock Interviews	Washington College
3/6/2019	University Town Center Career and Internship Fair	Prince George's County Community College
3/18/2019	GMU Tourism, Hospitality and Events Management Career Social	George Mason University
3/27/2019	Veteran Virtual Career Fairs	Veteran Recruiting
3/29/2019	Carey Business School Career Mixer	Johns Hopkins University
April 2019		
4/5/2019	Virginia Tech Hospitality Students	MGM National Harbor
4/19/2019	Spring 2019 MS Terp Career Mixer	University of Maryland – College Park
4/30/2019	8 th Annual Hiring Event & Apprentice Fair	Tri-County Council for Southern Maryland
June 2019		
6/11/2019	Working Professionals Networking Expo	Univ. of Maryland – College Park
6/20/2019	Smith OS Employer Forum	Univ. of Maryland -- Robert H. Smith School of Business
6/26/2019	2019 Vocational and Career Fair	D.C. Government

Table 4. Employment Outreach/Recruitment (January 1, 2019 – December 31)-*continued*

July 2019		
7/19/2019	Higher Achievement Community Group – Workforce Development	Hosted by MGM National Harbor
7/30/2019	Hillside Work-Scholarship Connection	Hosted by MGM National Harbor
7/31/2019	Information Session with Youth Organization	EDI Solutions
September 2019		
9/19/2019	UMD Fall Internship and Career Fair	Univ. of Maryland – College Park
9/19/2019	YWCA Tour Group	Hosted by MGM National Harbor
9/25/2019	Hiring Our Heroes Reception	US Chamber of Commerce
October 2019		
10/3/2019	Hiring Our Heroes Corporate Fellowship Reception	US Chamber of Commerce
10/17/2019	Career & Internship Job Fair	Prince George’s Community College
10/24/2019	Hiring Our Heroes Networking Reception	US Chamber of Commerce
November 2019		
11/13/2019	Freshman Sophomore Mixer	Univ. of Maryland – Robert H. Smith School of Business

Training and Development

MGM National Harbor in conjunction with our parent company MGM Resorts, actively recruits, develops and retains a diverse workforce. From our non-discriminatory hiring, promotion and performance management practices to our pay equity and leadership development initiatives, we seek to promote career mobility for our employees and ensure that everyone feels safe in their authentic identities.

In 2018, we launched Learning Experience Accelerate Development (LEAD), a self-directed leadership program for employees. The program offers online learning development opportunities to employees of all schedules and positions. Employees also gather in person for discussion, networking and volunteering to turn their new knowledge into actionable skills.

Other 2019 initiatives include:

- Partnering with the Summer Youth Program to provide internships for Prince George's County students
- Hospitality Internship Program is open to students from all partner colleges to apply and be considered. The Hospitality Internship Program offers intensive career development with supplemental learning and collaboration with like-minded students and enterprise leaders.

MGM National Harbor participates in the U.S. Chamber of Commerce Foundation's Hiring Our Heroes (HOH) initiative launched in 2011 as a nationwide effort to connect veterans, service members, and military spouses with meaningful employment opportunities.

Community Giving

Financial Support

Our community contributions have benefitted:

- low-income families with affordable housing;
- financial literacy and eviction-prevention services;
- youth and adults with job training and leadership skills;
- children and youth with quality educational programs; and
- our environment through sustainable green efforts.

The financial contributions helped to make a difference in the lives and neighborhoods of some of those most vulnerable in the County.

\$150,000	Greater Washington Community Foundation/Prince George's County Office
\$251,000	Contributed to 37 organizations in Prince George's County, Maryland
\$316,799	Contributed to 24 organizations in the Washington Metropolitan Region excluding Prince George's County

In-Kind Contributions

MGM National Harbor supported many other community-based organizations with in-kind support that included concessions, banquets, gift certificates and on-property experiences. The value of these in-kind contributions totaled \$995,901.

Employee Volunteerism

MGM National Harbor employees care for our local communities, giving generously to and volunteering with nonprofit organizations that provide a host of human services, such as feeding the food-insecure, improving public education, teaching job skills and sustaining our planet. Over 400 employees volunteered 5,073 hours in 2019 by using their time and talents to assist organizations servicing the homeless, veterans, youth, low-income families and environmental causes in our community.

Summer Employment for Prince George's County Youth

MGM was a proud sponsor of 25 young people for the 2019 Summer Youth Enrichment Program by contributing \$72,981.

The MGM National Harbor Endowed Veterans Scholarship Fund

The MGM National Harbor Endowed Veterans Scholarship at the University of Maryland was established in 2016 to provide scholarship support for veteran students at the University of Maryland. This endowed scholarship fund reflects MGM National Harbor's commitment to support higher education for those who have served our country.



Figure 6. Kenth Santibanez Rivera is the 2019-2020 MGM Scholar (middle)

Keith Santibanez was born in El Salvador. His family moved to Texas when he was 13 years old. Immediately after high school, he joined the U.S. Navy and served for 4 years as an Aviation Structural Mechanic working on the maintenance of Blackhawk helicopters. He is currently a junior majoring in Aerospace Engineering and working part-time under the Pathways Employment Internship program at NASA Goddard Space Flight Center where he hopes to become an engineer after graduation. At NASA, he has worked for ExoCube2 and PetitSat Missions assisting in the building and testing of mass spectrometers that will be used as space science instruments. Kenth is a husband and father of two children, and his family is the reason and motivation for him to become an engineer that they can be proud of.

Retrieved from <http://mgmscholarship.umd.edu/scholars.html>

Supplier Diversity Mentorship Program

MGM Resorts' Supplier Diversity Mentorship Program provides diverse suppliers with the tools they need to succeed through c-suite mentorship, networking and workshops. The partnership has proven to be a win-win for both MGM and our suppliers.

MGM National Harbor has chosen Fresh Start Restoration Services for the 2019 Supplier Diversity Mentorship Program. The 9-month program started in July 2019 and continues through March 2020. Fresh Start Restoration Services, Inc. provides concierge style hood, exhaust and kitchen sanitation for the commercial and institutional markets. The company is owned by founder, Eugene Smith and Derek Griffis.



Figure 7. Eugene Smith and Derek Griffis are co-owners of Fresh Start Restoration Services

Business Showcase #1

The Corporate Group LLC

The Corporate Group is a Prince George's County based facilities maintenance company providing complete building maintenance services that includes janitorial cleaning services and pressure washing services in Washington, DC, Maryland and neighboring Virginia. The Corporate Group started provided services to MGM National Harbor during the construction of the property and expanded their service offering after the opening in 2016, and have now increased their workforce by 12 employees. Javier and Karren Torres, owners of the company, have made a personal commitment to give back to their community by hiring Prince George's county residents.



Figure 8. Javier and Karren Torres are owners of The Corporate Group, LLC. They are featured along with some of their employees working at MGMNH.

Business Showcase #2

TaylorMade Solutions

The company is a Prince George's County based small business that provides facility support services throughout the MGM National Harbor property. With the right balance of patience and persistence, TaylorMade Solutions was initially awarded a few special project contracts in the kitchens, casino and back of house. Six months later, they were awarded a sizeable contract to manage the waste and recycling program. The relationship with MGM National Harbor has meant that TaylorMade has converted all their employees to full-time, expanded their service offering and with a stellar reference from MGM National Harbor was awarded a contract with Horseshoe Casino to provide similar services. TaylorMade Solutions is owned and operated by Elleck and Brenda Taylor.



Figure 9. Elleck and Brenda Taylor are the owners of TaylorMade. They are featured along with some of their employees working at MGMNH.

Business Showcase #3

Be-Clean Cleaning Services, Inc.

The company is a Prince George's County based full-service cleaning and janitorial company that was founded in 1999. The range of services includes office cleaning, post-construction clean-up, facility maintenance, steam cleaning building exteriors and window washing. Carla Truitt, owner of Be-Clean is proud to offer her employees' wages and benefits that are above the industry average, and this has meant low turnover and exceptional employees providing exceptional services. Two decades ago, when Carla started the business, she was cleaning houses with her mother. She is proud of the role that her relationship with MGM has played in doubling her company growth. Her initial contract was to clean the casino with 4 employees. She now manages 20 employees, with half of them in post-cleanup operations and the rest doing janitorial services.



Figure 10. Carla Truitt, owner of Be-Clean Cleaning Services. She is featured with some of her employees working at MGMNH.

Community Showcase #1

Prince George's Child Resource Center

Prince George's Child Resource Center (PGCRC) helps create healthy and nurturing environments for children by supporting their families and educating their caregivers. PGCRC works with low-income families experiencing high levels of stress and offers home visitations, childhood development education and a positive home environment to prevent abuse and neglect within families.

MGM National Harbor partnered with PGCRC to adopt 12 families through their Holiday Helper program. Employees in the Finance, Government Affairs, Hotel and Retail Operations, Marketing, Poker, Sales and Catering, Security and Table Games departments enthusiastically purchased gifts from individualized lists for parents and their children.



Figure 11. MGMNH employees preparing to donate holiday gifts to the Prince George's Child Resource Center

Community Showcase #2

Habitat for Humanity – Women Build

MGM National Harbor was a major sponsor for Habitat for Humanity’s “Women Build” 2019. Employees supported the building of the first Universal Design Home which has an architectural framework that can easily be modified to accommodate all stages of life. This home is in Fairmount Heights.

The new homeowner is the single father of a four-year-old son and a newborn. He is originally from Dominica and became a United States citizen after joining the Navy. His last Command was at Walter Reed National Military Medical Center before he retired. He has high hopes to have his disabled mother move in with him permanently. He remarked “Owning a home will provide a better level of financial independence. I’m most excited about the improved quality of life this will add for my family.



Figure 12. Melonie Johnson, President of MGM National Harbor (pictured top far left) leads the MGMNH team during the 2019 Habitat for Humanity's Women Build

Community Showcase #3

Summer Youth Enrichment Program

In 2019, six interns had the opportunity to work at MGM National Harbor through the county's Summer Youth Enrichment Program. Their six-week experience was stimulating and instructive as they took on unique roles working in the community engagement, human resources, horticulture, inventory control, marketing and security departments.

During their final week, two interns completed capstone projects to culminate their experiential learning. Kathryn Harris led a research project to identify homeless and domestic violence organizations in Prince George's county that could benefit from hygiene kits. Kathryn presented the findings to her intern peers who collectively selected two organizations to receive the kits that they personally assembled. Additionally, Shaela Charity created a marketing plan designed to attract more seniors to the property. Shaela presented her plan to the leadership team of the marketing department and received rave reviews on her project.



Figure 13. Summer Interns at Work

Community Showcase #4

United Communities Against Poverty

In partnership with United Communities Against Poverty, MGM employees helped to build a playground for children residing in the organization's homeless shelter. This labor of love project was one of MGM's most treasured experiences--transforming an empty site into a kid-designed, state-of-the-art playground. Many children at this shelter are confronted with varying levels of stress and anxiety as each day becomes more uncertain than the next. However, having a safe space to play and redirect energies is just the distraction these children need to temporarily escape their current situation. Play is essential to one's physical, creative, cognitive, social and emotional development and MGM is proud to have contributed to this meaningful endeavor.



Figure 14. MGM National Harbor employees volunteered to build a playground for children living in a homeless shelter

Glossary

The definitions used in this report that are also included in Sections 10-308 and 10-309 of Subtitle 10 of the County Code are included for reference only. Capitalized terms and phrases used in this report but not defined shall have the same meaning as attributed to those same terms and phrases in their controlling Maryland Statutes, Regulations and/or the Community Benefit Agreement.

“CBB” means “County Based Business,” which is a business whose principal place of operation, as determined by the Prince George’s County Office of Central Services, is located within the County (including, without limitation, any CMBE).

“CLB” means “County Located Business,” which, subject to verification by the Prince George’s County Office of Central Services, is a business that:

- (a) has a County Office or pays applicable County property taxes; and
- (b) either has:
 1. at least five (5) FTE employees in the County Office for the full duration of the County Office’s lease; or
 2. at least three (3) FTE employees in the County Office, with at least two (2) of the FTE employees being County Residents, for the minimum required duration of the County Office’s lease (as specified in the definition for County Office); or
 3. at least three (3) FTE employees in the County Office, if such business has an ownership interest in the building.

“CMBE” means “County Based Minority Business Enterprise,” which is an MBE whose principal place of operation, as determined by the Prince George’s County Office of Central Services, is located within the County.

“LBE” means “Local Business Enterprise,” which is a CBB or CLB (including, without limitation, any CMBE).

“MBE” means “Minority Business Enterprise,” which is any entity or business that is at least fifty-one percent (51%) owned and controlled by one (1) or more Minority Individuals (or, in the case of any publicly-owned corporation, at least fifty-one percent (51%) of the stock of which is owned by one (1) or more Minority Individuals) and is managed or operated on a daily basis by one (1) of such individuals, and either:

- (a) is certified by one of the following authorized third-party organizations:(i) MDOT, (ii) Maryland/District of Columbia Minority Supplier Development Council, (iii) Washington Metropolitan Area Transit Authority, (iv) Business Enterprise National Council, or (v) Women Business Enterprise National Council; or
- (b) is certified by the Prince George’s County Office of Central Services as a Minority Business Enterprise.

“MDOT” means the Maryland Department of Transportation. “PGCMBE” means “Prince George’s County Minority Business Enterprise”, which is an MBE certified by the Prince George’s County Office of Central Services as a Minority Business Enterprise.

